

Why Consolidate?

It is recommended that the Student Equity and Achievement (SEA) committee and the Student Equity Committee (SEC) be combined as a participatory governance committee that operates under the SEA designation. The committee members believe this structural change will further improve SBCC's capacity to efficiently, effectively, and institutionally mitigate disproportionate impacts and remove equity gaps experienced by our students.

In 2018 the Chancellor's Office consolidated three funding categories to further emphasize and support student equity: the Basic Skills Initiative (BSI), Student Success Support Program (SSSP), and Student Equity. SBCC therefore transitioned to having the SEA and SEC committees. Since then, SEA and SEC made strides to be cohesive, well functioning committees. However, having two separate committees resulted in a structure that hindered diversity, inclusion, and equity planning from funding. At SBCC, we are committed to closing equity gaps for our students. By intentionally consolidating our committees, it is our hope that we will be able to affect the institutional changes necessary at SBCC to remove student equity gaps and foster student success.

Timeline

- Spring 2022 SEC and SEA merge and continues under the SEA designation
- 2022-2025 Student Equity Plan due to CCCCO by 11/30/2022
- Continue with existing chairs of SEC and SEA committees through Fall 2022 (completion of Student Equity Plan 11/2022)
- Effective Spring 2023 transition to tri-chair structure (Faculty, Administrator, Classified)
- Continue with existing/ full membership from both committees through Spring 2023; In Spring 2023, submit a recommendation to CPC for membership
- Effective Fall 2023 SEA transition to updated membership

Charge

The Student Equity and Achievement Committee is a participatory governance committee charged with recommending, coordinating, supporting, and funding the strategies that enhance student equity and student academic achievement institutionally at Santa Barbara City College. The committee produces and champions the Student Equity Plan.

Functions and Responsibilities

- The committee makes recommendations to the College Planning Council for the expenditure of SEA funds in support of the Student Equity Plan. The intent of the Student Equity Plan is to:
 - align institutional goals and priorities for enhancing student equity and achievement on campus;
 - improve implementation of goals and objectives related to student equity and achievement;
 - increase communication and coordination to leverage resources to have a greater impact on student equity and achievement;
 - increase collaborative efforts to bring intentional alignment between the Student Equity Plan and diversity, equity, inclusion, belonging and accessibility (DEIBA);
 - coordinate the data management for outcomes assessment and evaluation of the college's efforts to achieve student equity and achievement;
 - and provide seamless delivery of services that support student equity and achievement. Ed Code 78222(a)1

- The committee ensures designated equity funds are used to support outcomes with measurable or clearly defined equity goals.
- The committee monitors and reports progress on the Student Equity Plan and the SEA allocations.